

East Yorkshire Aluminum and Glass Limited (TA EYG Commercial)

Modern Slavery Policy

EYG Modern Slavery Policy:

East Yorkshire Aluminum & Glass Limited operates under the jurisdiction of all current UK Employment and Health & Safety legislation, this encompasses all sections as stated in the ETI Base Code. Due to the introduction of the Modern Slavery Act 2015, this policy has been introduced specifically to cover all aspects of this act.

Responsibility:

- Senior management is responsible for the implementation of this policy, the Managing Director is ultimately responsible for the ownership of this policy.
- The policy will be reviewed yearly, audited and developed as needed by the Quality Manager with input from all senior managers.
- Communication of the policy with management and staff will be the responsibility of the Quality Manager.

Policy:

It is our policy to:

- Comply with all current legislation
- Review and monitor the impact of all our activities
- Include human trafficking and modern slavery considerations in our business plans
- Make sure that employees are aware of these issues.
- Ensure that all our suppliers meet their responsibilities concerning these issues.

Key issues within this policy:

Human Trafficking

- We will work with our suppliers to ensure that they are aware of these issues and offer support where necessary
- We will monitor the risks based on our suppliers and actively work to reduce any risks that may be identified

Human Slavery

- Our suppliers will be made aware of the UK Modern Slavery Act and what is expected of them as a supplier. This is a mandatory question within the EYG PQQ documentation and evaluation process
- Where needed we will provide stakeholders with support and guidance on identified risks
- We will continue to monitor these risks for all our suppliers

Training

- All employees and suppliers will be made aware of their roles in protecting workers within our supply chain, when necessary other relevant information will be supplied to employees and suppliers so that they can continue to ensure the protection of workers.

Marketing/Purchasing Standards

- Suppliers used will have ethical policies and standards in place covering human trafficking and slavery within their supply chain. We will work with any suppliers who do not currently have this in place and are classed as high-risk.
- Where necessary we will work with suppliers towards improved labour and employment standards based on UK legislation
- By ensuring that our suppliers all conform to these standards we are protecting our company branding

Name **Nick Ward**

Position **Managing Director**

East Yorkshire Aluminum and Glass Limited (TA EYG Commercial)

Date **01 February 2023**

A handwritten signature in black ink, appearing to read 'Nick Ward', written over a horizontal line.

Signed